

## UNION FREE SCHOOL DISTRICT

## 2020-21 Budget Development

Curriculum & Instruction March 3, 2020



## Vision for Tomorrow

### Our vision is to be an ever stronger district:

- supporting each student's academic and social emotional growth with continually improving programs
- in safe, well-maintained, flexible learning facilities
- in which our staff is supported with consistent high-quality professional development and fair contracts
- and our fiscal health is sustainable because
  - budgets are under the tax cap
  - o occasional tax neutral capital bonds are approved
  - and IUFSD is able to withstand occasional challenges
    - by controlling expenses
    - maintaining strong reserves

### All while being mindful of the tax rate



# Vision for Tomorrow

### Guiding our work are our Strategic Objectives:

To achieve its mission and vision, and to provide for the future of its students, the Irvington Union Free School District will:

- 1. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best, and will integrate technology in their learning.
- 2. Encourage innovation, creativity and risk taking to inspire a dynamic learning environment.
- 3. Foster the social and emotional growth of all students and promote a culture where students are active participants in society.
- 4. Support educators through targeted professional learning and opportunities for collaboration.
- 5. Strengthen local connections to and ownership of our schools.
- 6. Ensure the fiscal health of the district and provide for a high quality learning environment.

### The Strategic Objectives will underpin all budgetary recommendations



Aligning the Vision & Budget

# As the District plans for the future, our fiscal initiatives will align with our Strategic Objectives.

# Even when faced with fiscal challenges, we will continue to focus on the District's priorities.



December	Identification of needs
January-February	State budget data released
February 11, 2020	Operations and Finance
March 3, 2020	Curriculum and Instruction
March 17, 2020	Proposed Budget
March 31, 2020	Budget Discussion/Adjustments
April 14, 2020	Budget Adoption
May 19, 2020	Budget Vote & Trustee Election

### **Responsibility of the Board**

#### • The Board must determine:

- Determine budgetary ceiling responsible growth
- If we should maintain/increase fund balance appropriation level
- Maintain a sustainable financial future

### Critical discussions:

- Each of the upcoming meetings are important
- Board to provide Administration with budget direction





## Curriculum and Instruction Budget

# Curriculum & Instruction

### The Curriculum & Instruction component of the budget includes:

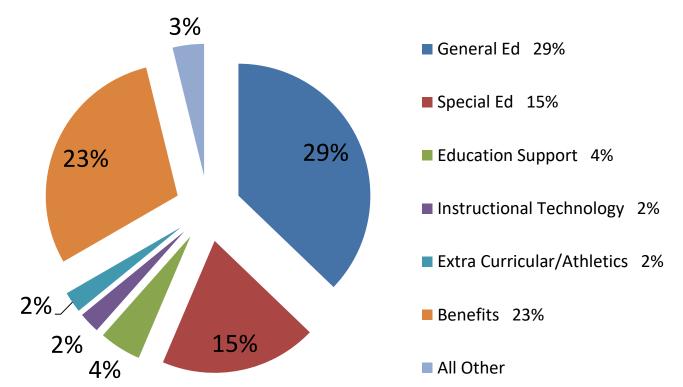
- Instruction
  - Teachers, Teaching Aides, textbooks, supplies, Occupational Education (General Education)
- Library/Media Center
  - Librarians and library resources materials, online reference databases
- Guidance
  - Guidance Counselors and program expense
- Instructional Technology
  - Instructional Technology teachers and aides
  - Instructional databases, software and hardware
- Curriculum Development
  - Professional Development, superintendent conference days, professional learning resources
- Supervision
  - Principals, Assistant Principals, office staff and supplies
- Co-Curricular and Interscholastic Athletics
- Special Education
  - Teachers, Teaching Aides, tuitions, instructional resources, supplies
- Pupil Personnel Services
  - Health Services (Nurses), Psychologists, Social Worker



### To achieve it mission and vision, and to provide for the future of its students, the Irvington Union Free School District will:

- 1. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best, and will integrate technology in their learning.
- 2. Encourage innovation, creativity and risk taking to inspire a dynamic learning environment.
- 3. Foster the social and emotional growth of all students and promote a culture where students are active participants in society.
- 4. Support educators through targeted professional learning and opportunities for collaboration.
- 5. Strengthen local connections to and ownership of our schools.
- 6. Ensure the fiscal health of the district and provide for a high quality learning environment.

# Curriculum & Instruction



General and Special Education comprise 44% and Instructional Support is 11%. Benefits for staff in all areas of the budget accounts for 23%.

The combined push ahead budget for these areas is currently \$50,332,532



## Year-to-Year Budget Variances

### Without any <u>new</u> initiatives, the following budget variances will occur:

- Salaries
- Costs for Related Services for students with disabilities and support for JCOS
- Changes in Out-of-District placements/tuitions
- Equipment needs: technology/devices, AED, furniture replacements
- BOCES increases in cost of services
- Benefits
  - o Increase in TRS rate from 8.86% to 9.53%, a 7.6% increase
  - Health Insurance increases 3.7% active plus more retirees
  - Other Contractual Benefits per negotiated contracts



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
Additional Social Worker	\$112,262 (Salary and benefits) Offset by \$8,700 allocated to SEL Net cost of \$103,562	Foster the social and emotional growth of all students and promote a culture where students are active participants in society.



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
Elementary World Language Rationale: To continue the development of a FLEX world language program at the elementary schools, designed collaboratively across classrooms and disciplines, in order to build student confidence and openness to language learning, and establish a foundation of the target language. This consideration will expand EWL to include grades K-2.	\$112,262 (Salary and benefits)	Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best, and will integrate technology in their learning. Encourage innovation, creativity and risk-taking to inspire a dynamic learning environment.



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
Additional Aide at Main Street School for PE <u>Rationale:</u> Currently, the PE teacher is often alone with the students in the gymnasium, which is isolated from the main school building. This consideration will provide additional support and ensure student safety through increased supervision while in PE class and when traveling between PE and the main building.	\$57,350 (Salary and benefits)	Foster the social and emotional growth of all students and promote a culture where students are active participants in society. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best.



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
Advisor stipendsRationale: Provide advisory periods for IHS students and/or additional club stipends.Areas of focus to be determined. 	\$10,400	Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best. Encourage innovation, creativity and risk-taking to inspire a dynamic learning environment.



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
New Scoreboard <u>Rationale:</u> The Campus Gym scoreboard is 17 years old, outliving its expected life by 5 years. Repairs are increasingly troublesome as parts are difficult to obtain as they are no longer being manufactured.	\$30,190	Strengthen local connections to and ownership of our schools Ensure the fiscal health of the district and provide for a high quality learning environment.



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
<section-header><section-header></section-header></section-header>	\$7,200	Encourage innovation, creativity and risk-taking to inspire a dynamic learning environment. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best.



<u>Consideration</u>	<u>Amount</u>	Primary Strategic Plan <u>Objectives</u>
<b>Performation Program Chair (JEFTE)</b> Provide instructional leadership in K-12 PE/Health at the same level as K-12 Art and K-12 Music.	\$8,500	Support educators through targeted professional learning and opportunities for collaboration. Provide students with a rigorous, comprehensive, enriched and diversified curricula that will prepare students to achieve their personal best.



### Proposed Curriculum Development and Supervision Budget

Function Codes 2010, 2020	<u>2019-20</u> <u>Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Salaries	1,658,263	1,683,982	25,719
Contractual	107,625	100,409	(7,216)
Equipment & Supplies	25,000	25,100	100
BOCES	225,595	231,139	5,544
Total Curriculum Development & Supervision	2,016,483	2,040,630	24,147

<u>Key Push Ahead Variances:</u> Costs incurred for Tri-State Consortium participation are reduced in years in which we do not host a site visit. <u>New Considerations:</u> None



### Proposed Curriculum Development and Supervision Budget

### **Current Professional Development Programs Included in Budget**

- ELA: Ensuring vertical alignment of skills and content
- Math: Developing strong interventions, support for new teachers
- Social Studies: Developing inquiry based tasks aligned to the NYS Learning Standards
- Science: Aligning curriculum to the NYS Learning Standards
- World Language Developing writing tasks, support for new teachers
- Music: Aligning curriculum to the NYS Learning Standards

Total Budget:	\$250,000
Less Title II and IV funds:	\$ 40,000
Less BOCES aid:	\$110,000



### Proposed Curriculum Development and Supervision Budget

Curriculum Work also includes work performed by our teachers during the summer. This includes work such as:

- Summer Institute for World Language teachers
- Social Emotional Learning (SEL) program development
- K-12 Writing curriculum and professional learning
- PLTW vertical alignment
- Development of a Balanced Assessment Program
   Total budget: \$77,500

Final determination of areas of focus for Professional Development to be informed by the Professional Development Committee.



## **General Education Instruction**

Function Code 2110, 2280	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Salaries	17,473,962	17,747,927	273,965
Contractual	331,344	337,815	6,471
Equipment/Supplies/Textbooks	463,173	464,419	1,246
BOCES	220,500	224,794	4,294
BOCES - Occ Ed	50,166	51,669	1,503
Total General Education	18,539,145	18,826,624	287,479

#### Key Push Ahead Variances:

- Salaries per negotiated contracts
- Salaries reflect known retirements
- One teacher recoded to Special Ed
- Includes increase in costs for substitutes
- Total salary increase of 1.57%

New Considerations:

- Additional Elementary World Language teacher
- Additional aide for PE at Main St. School
- PE Program Chair Stipend



Function Codes 2610, 2810	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Library	654,671	641,252	(13,419)
Guidance	<u> </u>	<u>922,340</u>	<u>(28,112)</u>
Total	1,605,123	1,563,592	(41,531)

Key Push Ahead Variances

<u>New Considerations:</u> None

• Salaries reflect known retirements



Function Code 2630	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Salaries	698,986	649,700	(49,286)
Equipment/Computer Supplies/ Software	321,491	335,003	13,512
Other Contractual	212,120	255,138	43,018
BOCES	30,000	24,745	(5,255)
Total Instructional Technology	1,262,597	1,264,586	1,989

#### Key Push Ahead Variances:

- Salaries reflect decrease in unfilled data position offset by increase in other contractual
- BOCES decrease transferred to Guidance code for Naviance software
- Equipment/Supplies includes cost of one new grade for 1:1 chromebooks

#### New Considerations:

### Proposed Instructional Technology Budget

### **Push Ahead Budget includes:**

Classroom Technology Equipment including: chromebooks; classroom displays; printer, projector, monitor replacements; and 1:1 chromebooks for one new grade	\$257,053
PLTW Fees & Supplies	\$18,510
General Computer Supplies	\$11,700
Instructional Software	\$53,250
Other Contractual (EduTek IT support, Printer Management, Technology integration, Data services)	\$255,138



## Instructional Technology

### **Number of Devices Purchased**

	2019- 20 YTD #	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Chromebooks/Ipads*	620	195	486	122	151*	45 <sup>*</sup>	110*
PCs	ווו	87	62	73	21	191	2
Printers	8	50	28	16	7	4	12
Smartboards/Projectors	25	42	19	18	3	33	16
Monitors #	46	36	9	20	0	0	0

\* Some devices purchased with outside funds, PTSA & IEF

# More devices expected to purchase still this year



### Proposed Co-Curricular and Athletics Budget

Function Code 2850, 2855	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Co-Curricular	163,930	191,950	28,020
Athletics	<u>897,546</u>	<u>960,558</u>	<u>63,012</u>
Total	1,061,476	1,152,508	91,032

Key Push Ahead Variances:

Salary

New Considerations:

- Additional advisor/coach stipends
- Scoreboard for campus gym

### Proposed Special Education Budget

Function Code 2250	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Salaries	5,263,549	5,618,499	354,950
Equipment, Supplies, Textbooks, Software	22,000	29,900	7,900
Related Services/Homebound	130,000	130,000	-
JCOS Related Services	240,000	240,000	-
Other Contractual	31,300	42,150	10,850
Tuitions	3,667,870	3,723,434	55,564
Total Special Education	9,354,719	9,783,983	429,264

#### Push Ahead Variances:

- Salaries include one teacher recoded from Gen Ed and additional teaching assistants for special classes
- Tuition for out-of-district programs per student placements

New Considerations:

None



### **Changes in Out of District Placements**

	<u>2018-19</u>	<u>2019-20</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Private <sup>*</sup>	12	13	12	-1
Other Public Schools	8	5	8	+3
BOCES	15	17	15	-2
BOCES – Occ Ed	4	6	7	+1

\* District receives direct state aid reimbursement for students at the Center for Discovery, less per pupil foundation aid (one year lag)

#### <u>Any additional placements or changes in placements from Spring CSE meetings are</u> <u>not reflected in the above.</u>



Function codes 2815, 2820, 2825	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Health Services	481,694	495,529	13,835
Psychologist	538,821	569,691	30,870
Social Work Services	<u>147,985</u>	<u>216,039</u>	<u>68,054</u>
Total PPS	1,168,500	1,281,259	112,759

Push Ahead Variances:

Salary per negotiated contracts

New Considerations:

Additional Social Worker



# Proposed Benefits Budget

Function Code 9000	<u>2019-20 Budget</u>	2020-21 Proposed <u>Budget</u>	<u>Variance</u>
Retirement	3,010,853	3,243,254	232,401
Social Security	2,409,180	2,485,893	76,713
Health Insurance	7,467,577	8,108,334	640,757
Other Insurance	383,500	471,100	87,600
Union Welfare Funds/Contract Benefits	392,200	437,150	44,950
Total Benefits	13,663,310	14,745,731	1,082,421

### Key Push Ahead Variances:

- 7% increase in TRS contribution rate
- 3.7% increase in health insurance rates plus increased amount of retirees
- Workers comp increase for paying old claims

- **Consideration:**
- Benefits associated with new positions



## Instructional Budget Summary

DESCRIPTION	2019-20 APPROVED BUDGET	2020-21 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2020-21 NEW BUDGET CONSIDERATIONS	2020-21 PROPOSED BUDGET	TOTAL CHANGE	% VARIANCE
Curr. Dev &				4 00/			~	4.00/
Supervision	2,016,483	2,040,630	24,147	1.2%		2,040,630	24,147	1.2%
General Ed Instruction	18,488,978	18,663,046	174,068	.9%	111,909	18,774,955	285,977	1.5%
Special Education Instruction	9,354,719	9,783,983	429,264	4.6%		9,783,983	429,264	4.6%
Occupational Education	50,166	51,669	1,503	3.0%		51,669	1,503	3.0%
Library	654,671	641,252	(13,419)	-2.0%		641,252	(13,419)	-2.0%
Instructional Technology	1,262,597	1,264,586	1,989	0.2%		1,264,586	1,989	0.2%
Pupil Personnel Services	1,168,500	1,214,550	46,050	3.9%	66,709	1,281,259	112,759	9.6%
Guidance	950,452	922,340	(28,112)	-3.0%		922,340	(28,112)	-3.0%
Co-Curricular	163,930	181,550	17,620	10.7%	10,400	191,950	28,020	17.1%
Interscholastic	<u>897,546</u>	<u>923,168</u>	<u>25,622</u>	<u>2.9%</u>	<u>37,390</u>	<u>960,558</u>	<u>63,012</u>	<u>7.0%</u>
		05 000 77 (	070 700	4.00/	000 400	05 040 400	005 440	0.004
	35,008,042	35,686,774	678,732	1.9%	226,408	35,913,182	905,140	2.6%



### The proposals discussed tonight:

- Align with our Strategic Goals
- Increase technology access for all students
- Represent our commitment to maintaining our continually enhancing student learning experiences
- Support all students' developmental and educational needs
- Provide on-going professional development
- Offer increased social and emotional support for students
- Enhance enrichment through co-curricular programs
- Will be under consideration and will be modified throughout the budget process as the balance of the budget remains in development



# Overview of All C&I Considerations

Additional Social Worker	\$112,262
Additional Elementary World Language Teacher	\$112,262
Additional Aide for PE	\$57,350
Advisor Stipends	\$10,400
Scoreboard	\$30,190
Coach Stipends	\$7,200
<u>PE/Health Chairperson</u>	<u>\$8,500</u>
Total of New Considerations	\$338,164



# Budget Expenditure by Category

Category	2019-20 Budget	2020-21 Proposed Budget	\$ Variance	% Variance	% of Budget
Salaries	\$31,495,856	\$32,354,174	\$858,318	2.7%	49.5%
Benefits	\$13,663,310	\$14,745,731	\$1,082,421	7.9%	22.6%
Facilities/Utilities	\$2,193,177	\$2,304,307	\$111,130	5.1%	3.5%
Debt Service	\$4,238,595	\$4,318,732	\$80,137	1.9%	6.6%
Transportation	\$2,649,209	\$2,737,102	\$87,893	3.3%	4.2%
Equipment/Supplies	\$892,501	\$964,564	\$72,063	8.1%	1.5%
Other Contractual	\$7,820,906	\$7,887,890	\$66,984	0.9%	12.1%
Total Budget	\$62,953,554	\$65,312,500	\$2,358,946	3.7%	



## Projected Tax Levy Cap

x Assessment Growth Factor 1.0 Adjusted Prior Year Tax Levy \$57,462, + PILOTS (Base year)	188 034
	034
+ PILOTS (Base year)	
	\$0
- Exemptions (Base year) <u>\$2,778,</u>	<u>180</u>
Subtotal \$54,683,	864
x CPI or 2% 1.0	181
- PILOTS (Ensuing year)	\$0
+ Carryover	\$0
+ Exemptions (Ensuing year) <u>\$2,855</u> ,	149
= Allowable Tax Levy for Next Year \$58,528,	791
(may or may not = 2%)	
Allowable Tax Levy Increase Within	
the Tax Cap 3.7	7%
Net Increase \$2,127,	109

Includes BOCES capital exclusions – new this year



## Projected Revenue

Revenue Source	2019-20 Budget	2020-21 Proposed Budget	\$ Variance	% Variance
Property Taxes	\$56,401,682	\$58,528,791	\$2,127,109	3.8%
State Aid	\$3,901,715	\$4,103,934	\$202,219	5.2%
Tuition	\$608,532	\$424,612	(\$183,920)	-30.2%
Sales Taxes	\$555,000	\$782,002	\$227,002	40.9%
Rental-BOCES	\$298,525	\$302,249	\$3,724	1.2%
Other	<u>\$765,600</u>	<u>\$719,193</u>	<u>(\$46,407)</u>	<u>-6.1%</u>
Sub Total	\$62,531,054	\$64,860,782	\$2,329,728	3.7%
Appropriated Fund Balance	<u>\$422,500</u>	<u>\$422,500</u>	<u>\$0</u>	<u>0.0%</u>
Total Revenue Budget	\$62,953,554	\$65,283,282	\$2,329,728	3.7%



# Budget Revenue & Expenditure

	2019-20 APPROVED BUDGET	2020-21 PUSH AHEAD BUDGET	CHANGE	% VARIANCE	2020-21 NEW BUDGET CONSIDERATIONS	2020-21 PROPOSED BUDGET	TOTAL CHANGE	% VARIANCE
DESCRIPTION								
General Support	2,965,352	2,995,955	30,603	1.0%	24,000	3,019,955	54,603	1.8%
Operation & Maint	4,374,044	4,387,798	13,754	0.3%	138,000	4,525,798	151,754	3.5%
Instruction	18,539,144	18,714,715	175,571	0.9%	111,909	18,826,624	287,480	1.6%
Special Education	9,354,719	9,783,983	429,264	4.6%	-	9,783,983	429,264	4.6%
Instructional Support	7,169,179	7,240,076	70,897	1.0%	114,499	7,354,575	185,396	2.6%
Transportation	2,649,209	2,737,102	87,893	3.3%	0	2,737,102	87,893	3.3%
Employee Benefits	13,663,310	14,637,258	973,948	7.1%	108,473	14,745,731	1,082,421	7.9%
Debt Service	4,238,595	4,318,732	<u>80,137</u>	<u>1.9%</u>		4,318,732	<u>80,137</u>	<u>1.9%</u>
	\$62,953,552	\$64,815,619	\$1,862,067	3.0%	\$496,881	\$65,312,500	2,358,948	3.7%
Estimated Budget Revenue						\$65,283,282		
Amount over						\$29,218		



# Irvington School Budget Trends

Year	Budget	% Budget Increase	Tax Rate Per M	Increase
2012-13	\$51,156,000	1.65%	\$613.84	3.66%
2013-14	\$54,070,000	5.70%	\$645.81	5.21%
2014-15	\$56,294,000	4.11%	\$665.35	3.03%
2015-16	\$57,664,000	2.43%	\$690.14	3.73%
2016-17	\$58,330,000	1.15%	\$698.78	1.25%
2017-18	\$59,100,494	1.32%	\$19.13	n/a
2017-18				
	\$61,348,175	3.80%	\$19.41	1.46%
2019-20	\$62,953,554	2.62%	\$19.45	0.14%
Proposed 2020-21	\$65,312,500	3.75%	\$19.85 <sup>*</sup>	2.06%

\* Based on most current Assessed Valuation



## Future Budget Discussions

Date	<u>Meeting Topic</u>
Tuesday, Mar 17, 2020	BOE meeting – Superintendent's Proposed 2019-20 Budget and revenue presentation
Tuesday, Mar 31, 2020	BOE meeting – Budget Discussion & Revision
Tuesday, Apr 14, 2020	BOE meeting - Budget Adoption
Tuesday, May 5, 2020	BOE Budget Hearing followed by regular meeting
Tuesday, May 19, 2020	Annual Meeting - BUDGET VOTE

Additional Forums to be announced





# Discussion

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